

RESULTS OF POLL VOTING : ANNUAL GENERAL MEETING 2013

	Votes for & chairman's discretion	% voted (1)	Votes against	% voted (1)	Total Votes (Exc Withheld)	% voted (2)	Votes withheld (3)
Receive accounts	30,984,395	99.98%	5,099	0.02%	30,989,494	56.62%	579
Approve remuneration report	23,321,435	76.24%	7,270,027	23.76%	30,591,462	55.89%	398,611
Declare final dividend	30,985,520	99.99%	4,553	0.01%	30,990,073	56.62%	0
Re-elect R C Bailey	26,830,139	86.67%	4,127,585	13.33%	30,957,724	56.56%	32,349
Re-elect S Bowcott	30,775,687	99.32%	211,682	0.68%	30,987,369	56.62%	2,704
Re-elect C V Geoghegan	26,767,665	86.65%	4,123,869	13.35%	30,891,534	56.44%	98,539
Re-elect A J Mellor	26,485,080	85.73%	4,407,678	14.27%	30,892,758	56.44%	97,315
Re-elect H J Mursell	30,864,846	99.62%	117,777	0.38%	30,982,623	56.61%	7,450
Re-elect M P Sheffield	30,870,705	99.62%	117,880	0.38%	30,988,585	56.62%	1,498
Re-elect P M White	26,541,283	85.73%	4,418,426	14.27%	30,959,709	56.57%	30,364
Re-elect N P Winser	26,845,837	86.68%	4,124,406	13.32%	30,970,243	56.58%	19,830
Appoint KPMG LLP as auditor	26,401,430	85.25%	4,567,606	14.75%	30,969,036	56.58%	21,037
Directors to agree auditor's remuneration	26,822,996	86.56%	4,164,619	13.44%	30,987,615	56.62%	2,458
Authority to allot shares	30,586,313	98.73%	392,079	1.27%	30,978,392	56.60%	11,693
Disapply pre-emption rights	30,923,310	99.82%	54,450	0.18%	30,977,760	56.60%	12,313

Meetings on 14 days' notice	29,017,671 93.69%	1,955,048 6.31%	30,972,719 56.59%	17,353
Authorise scrip dividend	30,975,368 99.96%	13,250 0.04%	30,988,618 56.62%	1,255

Notes:

- 1) Expressed as a percentage of all votes cast (and does not include votes withheld).
- 2) Expressed as a percentage of the total issued share capital of the Company at the date of the Annual General Meeting.
- 3) A vote withheld is not a vote at law.